



**MINVESTA**

**Presentation**

**From**

**MinVesta Infotech Ltd**

## Company Profile

- Fully owned subsidiary of Ma Foi Management Consultants (MMCL), Chennai, India – Inception in February, 2006
- Randstad Holding NV Group (Randstad + Vedior) - Revenue of € 17.6 billion in 2007
- Proven expertise in HR domain
  - 16 years in domain
  - 6 years in HR software development
  - 160 people with 350+ man years of software development experience
- 2 State-of-the-art development centers
  - Chennai (Corporate HQ)
  - Hyderabad

## Vision



**To emerge as  
the world's most respected  
software product company  
in the HR space**

# Offerings



- Products
  - M-Suite - Staffing Suite
  - Minerva HR - HRMS Suite
  - PayGenie – Payroll Suite
- Software As A Service
- IT Outsourcing
  - Extended Development Team
  - Bespoke Software Development
  - System Integration
  - Service through Partners
    - Microsoft Dynamics ( NAV, Great Plains, CRM): California Software
    - Database Migrations, Data Management: Kumaran system

# M – Suite Products – Staffing Suite

**m-FRONT**



- **Front Office System (m-FRONT)**

- Consultant Planner, Candidate Management, Client Management, Lead and Contract Management, Work Order Management- Vacancy, Advertisements, Fulfill Management, Client Self Service, Client Self Service, Vendor Management
- Powered by Burning Glass Resume Parsing/searching /match product

**m-TIME**

- **Online Timesheet System (m-TIME)**

- Web-enabled
- Employees enter timesheets or fax timesheets
- Client Contact/Consultants approve timesheets

**m-RULES**

- **Work Rule Interpreter and Manager (m-RULE)**

- Build complex rules specific to any employee / booking / client
- Manage complex payment rules

**m-PAY**

**m-BILL**

- **Payroll/Billing (m-PAYROLL , m-BILL)**

- Rule driven , Multi Company, Multi Country Integrated Pay/Bill System
- Real time Configurable Pay calculation
- Rule driven Invoice generation

**m-PORTAL**

- **Self Service Portal (m-PORTAL)**

- Employee Self Service
- Customer Self Service
- Reporting Engine
- Single Sign On

**MINVESTA**

# Minerva HR Suite

Recruitment Process  
Manager ( **RPM** )



Human Resource Information  
System ( **HuRIS** )



Query Management System  
( **QMS** )



Payroll Self Service  
( **PSS** )



Exit Management System  
( **ExiMS** )



Claims Management  
System ( **CLAIMS** )



Resource Allocation &  
Time-Sheet Entry System  
( **RATES** )



Leave Management System  
( **LeMS** )



Training & Employee  
Development System  
( **TREDS** )



Attendance Management  
System ( **AttM** )



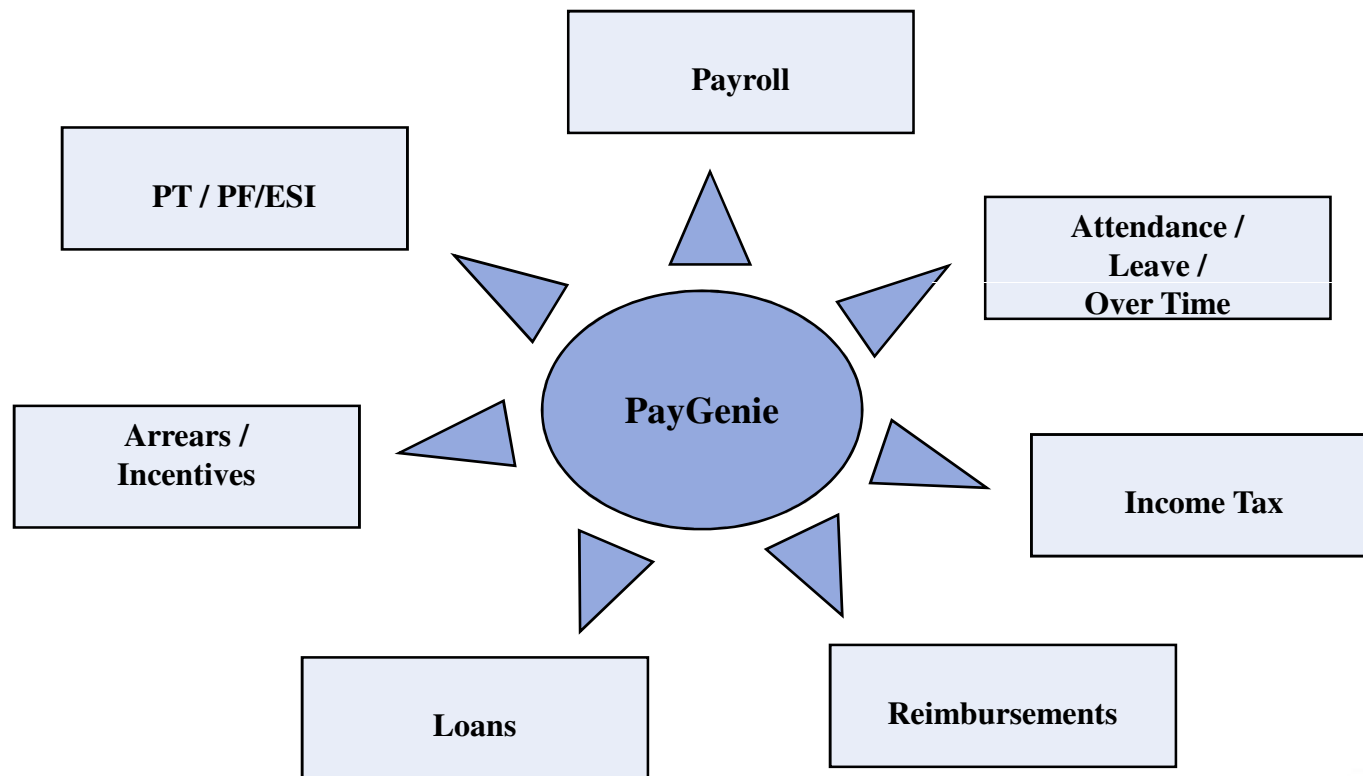
Performance Management  
System ( **PerforMS** )



Minerva HR Suite

## PayGenie – Complete Payroll Suite

- Installed across 88 Hindustan Unilever Limited Locations
- Adaptable to any pay/business rule



# IT Outsourcing Services

- Extended Development Team
  - Lotus Notes Development
  - DOTNET Development
- Remote Application Administration
  - Lotus Notes Administration
- Bespoke Software Development
- Web Portal Development and Management
  - Develop and Manage web portals
  - Working on Latest web technologies like Silverlight and Web 2.0 to enhance user experience.
- Systems Integration Services
  - Data Mapping and Migration
  - Development of interfaces to integrate distinct systems
  - Analytics/Reporting using multiple data sources

# Key Strengths

- Team members from top software companies and well reputed institutions
- Technical Expertise
  - Microsoft Technologies, Java technologies, Embedded systems, telecom
- Quality
  - Adapted CMMI processes and going through the assessment process
- Unique Product Development Methodology
  - UML Component Based highly innovative designing process
  - M-CORE (MinVesta- Common Object Oriented Reusable Enterprise) architectural Framework

## Quality Focus

- MinVesta is working towards getting CMMI level 3.0 certificate for Software process and quality
  - The process of assessment is underway
- Adopt Standard UML Component based Product Architecture Approach
  - All products has well defined interfaces with other components

# Innovation

- Dedicated Research team
- Research work in following areas
  - Performance Enhancement
  - Utilization of multi-core processor architecture
  - Code Optimization
  - Profiling
- Building Test Automation tool for performance analysis
- Efficient search and match technologies
- Evaluation and adoption of latest technologies
- Next Generation Rule Engine

# Support

- CRM Driven Product Support
  - Provide Customer portal for Problem logging, FAQ and User Support
  - SLA Driven Support function
    - T1 – User Support with in 24 hours
    - T2 – Production Support with in 72 Hours
    - T3 – Sustenance, predefined protocol for escalation to development team

**MiNVESTA**

Home

User Menu

Your Cases

Your Bugs

Project Tasks

Other Menu

Sugar Login Form

\_HISuresh Reddy

**\_BUTTON\_LOGOUT**

Home ▶ Your Cases

Home | New... | Search  **GO**

<u>Number</u>	<u>Date Modified</u>	<u>Name</u>	<u>Status</u>	<u>Priority</u>	<u>Resolution</u>	<u>Assigned User Name</u>	
	13 Mar 2007 08:58:32	testcases1	New			admin	<a href="#">View</a>
	28 Feb 2007 11:59:25	testcase	New			admin	<a href="#">View</a>
	28 Feb 2007 13:37:28	LINK Lotus Notes Problem	New	Medium	Thats good	avneesh.gupta	<a href="#">View</a>

## Partners



MinVesta provides legacy application transformation and reengineering services in collaboration with our strategic alliance partner Kumaran Systems



MinVesta has a strategic Alliance with California Software Co. Ltd. for Microsoft Dynamics product suite based solutions



MinVesta partners with the leading edge resume parser solution of Burning Glass Technology automating data extraction from resumes

# Our Customers



Je merkt dat je voor Vedior werkt.

Vedior Interim, Belgium



# Thank You!!!

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## MinVesta Infotech Ltd

### Sales Offices

Delhi | Mumbai | Bangalore | Chennai | Hyderabad | Kolkata | Pune | Ahmedabad | Baroda |  
Dubai | London | New Jersey |

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### Development Centres

Chennai

2nd and 3rd Floor, Ma Foi Towers, 244, Anna Salai, Chennai- 600 006, Tamil Nadu.

Phone: +91 - 44 - 42188855

Hyderabad

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